Nigeria. Services of Air India to Nigeria remain suspended since 25th August, 1987.

(f) Efforts are made on a continuous basis to improve flight services to the Gulf and African Regions by:

(i) providing timings that are more suitable for the travellers.

(ii) providing more capacity on days when there is more demand. This is either done by introducing new flights or by operating the larger capacity B747 aircraft instead of an airbus aircraft.

(iii) additional flights have been introduced to Dubai, Abu Dhabi, Jeddah and Kuwait.

Promotional avenues of Kendriya Vidyalaya Teachers

3029. DR. BAPU KALDATE:

SHRI RAM AWADHESH SINGH:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the avenues for promotion of teachers of Kendriya Vidyalayas, collectively labelled as Others;

(b) whether All India Kendriya Vidyalaya Teachers Association has demanded a better deal for these teachers' promotions; and

(c) if so, what is Government's reaction thereto?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) to (c) The All India Kendriya Vidyalaya Teachers' Association in its charter of demands has *inter alia* demanded better promotional opportunities for various miscellaneous categories of teachers.

The revised pay scales announced for school teachers working in Union Territories, Kendriya Vidyalayas, etc. are applicable to miscellaneous/allied category of teachers, like music teachers, drawing teachers, art teachers, craft teachers, vocational guidance instructors physical education teachers, languages teachers or equivalent teaching posts carrying any other designation. In the revised pay scales, there is provision for senior scale and selection scale which would be granted after every 12 years of service, subject to fulfilment of certain conditions. The revised pay scale would, ensure that each teacher would ordinarily get two promotions in his/her career. There is no proposal to further revise these pay scales.

First meeting of staff council under JCM scheme of Kendriya Vidyalaya Sangathan

3030. SHRI ASHOK NATH VERMA:
SHRI YALLA SESI BHUSHANA RAO:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that the first meeting of Staff Council under JCM Scheme of Kendriya Vidyalaya Sangathan was held on the 7th March, 1988;

(b) whether the agenda for the meeting was circulated, if so, when and if not, the reasons therefor;

(c) what business the said Staff Council conducted and who were the participants;

(d) whether any of the recognised associations objected to the holding of this meeting; if so, the details thereof; and

(e) whether the Sangathan held the meeting despite protests from various quarters, if so, the reasons therefor?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) Yes, Sir.

(b) to (e) The meeting of the newly constituted JCM held on 7-3-1988 was a preliminary one to evolve procedural rules for conduct of business. Accordingly, no agenda papers were sent in advance. This

position was clarified to all the Associations by the Kendriya Vidyalaya Sangathan vide its letter dated 2-3-1988.

Minutes of the meeting giving the details of the participants and the business conducted are (*See* below) given in the enclosed Statement. The All India Kendriya Vidyalaya Teachers' Association and Kendriya Vidyalaya Non-Teaching Staff Association had objected to the holding of this meeting on the ground that due notice for holding the meeting had not been given as also agenda for the meeting had not been circulated in advance. In addition, the All India Kendriya Vidyalaya Teachers' Association also objected to the representation given to Rashtriya Kendriya Vidyalaya Adhyapak Sangh without verifying its membership.

Statement

Minutes of the Preliminary meeting of joint consultatives machinery of KVS held on 7-3-1988

The Preliminary meeting of the Joint Consultative Machinery of Kendriya Vidyalaya Sangathan was held on 7th March, 1988 in Shastri Bhawan, New Delhi. The following were present :

A.	Shri Y.N. Chaturvedi Vice-Chairman, KVS	Chairman
B.	*Representatives on the Official side*	
1.	Sh. L.S. Narayanan, Finance Member, KVS	Member
2.	Sh. L.K. Kakkar, Dir. (T & C), Min. of Defence	Member
3.	Dr. R C. Sharma, Commissioner, KVS	Member
4.	Sh. L.R. Mal, Jt. Commissioner (Admn.) KVS	Member
5.	Sh. Puran Chand, Dy. Commissioner (Admn.) KVS.	Member-Secretary
C.	*Representatives on the staff side*	
1.	Rashtriya Kendriya Vidyalaya Adhyapak Sangh (RKVAS)	(1) Sh. S.S. Jayas, General Secretary (2) Sh. Jagat Singh, D . General Secretary
2.	KVS Staff Association	(1) Sh. P.S. Sharma, President

The representatives of the Kendriya Vidyalaya Non-Teaching Staff Association, viz., Shri M. Sadanandan and Shri B. S. Nagrajarao did not attend. AIKVTA has not so far nominated its two representatives. Lt. Col E. V. Krishnan could not attend the meeting due to other engagements.

The Chairman, at the outset, indicating the broad features of the scheme of JCM pointed out that the JCM had been set up with the object of building harmonious relations and promoting co-operation between the Sangathan, in its capacity as employer and the general body of the employees. He advised both the sides to implement the scheme in its proper spirit with a view to enhancing the welfare of

the employees of the Sangathan and improving the efficiency of the working of the K.V.S He further stated that the preliminary meeting had been convened primarily to finalise the procedure for the conduct of the business of JCM as provided in the scheme of JCM approved by the Board of Governors.

The Chairman further clarified that the basic scheme of JCM had been drawn on the basis of the guidelines provided by the Department of Personnel & AR and it was not within the competence of the council to change the basic structure of the scheme and the matters which would come under its purview. The council should, however, adopt its procedure for conduct of business keeping in view the rules approved by the Board of Governors. Modifications, if necessary, could be suggested in the rules so far as procedural matters were concerned without any change in the basic structure of JCM. After detailed discussions it was agreed that Joint Commissioner, KVS would convene a meeting of the representatives of the association nominated on the JCM and work out an agreed procedure, with points of difference if they remain, and this procedure should be put up for consideration in the next meeting.

Some members of the staff side drew attention to the following provisions in the scheme of JCM.

> 'Subject to final authority of Board of Governors of Kendriya Vidyalaya Sangathan agreements reached between the two sides of the council will become operative.'

They pointed out that in view of the overridding authority given to the Board of Governors of KVS, the setting up of the JCM would have no meaning. Chairman explained to the council that the above provision has been made keeping in view the similar provision in the scheme of JCM as being implemented by the various Ministries in the Govt. of India. In view of this, it may not be possible to modify the scheme and the Board of Governors would have the final authority for the implementation of the agreements reached between the two sides of the council. For successful implementation of the JCM there has to be an acceptance of mutual trust between the two sides and if the scheme is implemented in its proper perspective, there should be no difficulty in the two sides coming to an agreement on many important matters.

The representative of the KVS staff Association (Hqrs) pleaded for the allocation of two seats on the council to his association as against one, as the entire staff of the KVS Staff Association (HQ) are on the roll of this association and there is no other association for the staff of the KVS (HQ). Chairman indicated that providing additional representation to the KVS Staff Association would mean enhancing the membership of the official side also and is likely to raise demand from other associations for enhancing their representation on the council. However he desired the Sangathan to consult the Department of Personnel and AR and with regard to additional representation to KVS Staff Association after a formal proposal is made by the Association.

Chairman requested the association to elect their leader and Secretary as provided in the scheme of JCM and intimate their names to the KVS well in time before the next meeting of the JCM.

The meeting ended with a vote of thanks to the Chair.

Better amenities in Railways

3031. SHRI D. B. CHANDRE GOWDA:

SHRI HARVENDRA SINGH HANSPAL:

Will the Minister of RAILWAYS be pleased to state:

(a) whether it is a fact that various consumer organisations in the country have urged Government to improve the passenger amenities in the Indian Railways;

(b) whether the existing amenities provided to passengers are woefully lacking in Indian railways; and